

# Curriculum Vitae

## Dr. Ajay Kumar Singh

### Education

#### Degree/+2 Programmes

| Degree/+2         | University / Board   | Year | Division     |
|-------------------|--|------|--------------|
| Ph. D.            | Department of Commerce,<br>Faculty of Commerce & Business<br><b>Delhi School of Economics</b><br>University of Delhi, Delhi - 110007 | 1996 |              |
| M. Com.           | - do -   | 1986 | <b>First</b> |
| B.Com.<br>(Hons.) | <b>Shri Ram College of Commerce</b><br>University of Delhi, Delhi  | 1984 | <b>First</b> |
| Sr. Sec. (10+2)   | C.B.S.E., New Delhi  | 1981 | <b>First</b> |

### Professional/Academic Distinctions

- **Appreciation of Distinguished Services to Indian Commerce Association**  
Awarded by J. V. Jain College, Saharanpur - 247001, U. P., India
- **Gold Medal was awarded by Rector** of Slovak University of Agriculture in Nitra, Slovak Republic for cooperation and contribution in the fields of science and education on May 26, 2010 at Nitra, Slovak Republic. **Currently Associated as Visiting Professor of Faculty of Economics and Management in SUA, Nitra, Slovak Republic.**
- **Memorable Medal awarded by Dean** - Faculty of Economics and Management, Slovak University of Agriculture in Nitra, Slovak Republic on Sept. 10, 2009
- **Conferred PRO FAKULTATE INTERNATIONAL Award by Szent Istvan University, Godollo, Hungary** on June 24, 2009 during the Inaugural Session of the Tenth Annual International Conference at Hungary.
- **Won the Microsoft Gurukul Award – Second Best** in the EDU 2010 - India Higher Education Conclave held on March 15-16, 2010 at Hotel Crowne Plaza, Gurgaon, organized by 9.9 Media. <http://www.edu-leaders.com/edu2010/home>
- **Co-editor** since 2009 of International Journal of Business and Management (IJ-BM) is a peer-reviewed international journal published by The Social Sciences Research society, Turkey in English, ISSN: 1309-8047 (Online). [http://www.sobiad.org/eJOURNALS/journal\\_IJBM/editor.htm](http://www.sobiad.org/eJOURNALS/journal_IJBM/editor.htm)
- **Co-editor** since 2009 of International Journal of Social Sciences and Humanity Studies (IJ-SSHS) is a peer-reviewed international journal published by The Social Sciences Research society, Turkey in English, ISSN: 1309-8063 (Online). [http://www.sobiad.org/eJOURNALS/journal\\_IJSS/editor.htm](http://www.sobiad.org/eJOURNALS/journal_IJSS/editor.htm)
- **Awarded a Silver Medal on Dec. 29, 2008** for being the presenter of second best paper in the entire 61<sup>st</sup> All India Commerce Conference at Nagpur.
- **Awarded two Gold Medals by Szent Istvan University, Hungary, for Outstanding Contributions on Jan. 3, 2008 and on Nov. 11, 2008.**
- **Appreciation Award** Conferred by Professor Shirin Rathore, Dean of Colleges, University of Delhi, Delhi – 110007, for being the Technical Editor and Coordinator

for the International Seminar on “Accounting Education and Research,” in the XXIX All India Accounting Conference, organized by Indian Accounting Association, Delhi Chapter, in Association with Department of Commerce, and SRCC, University of Delhi, from December 22-23, 2006.

- **Founder Team Leader** – International Strategic Alliance Management Team (Since 2005) of Indian Commerce Association founded in 1947.
- Conferred in 2004 the Honour of Being the **Fellow of Indian Commerce Association** founded in 1947 for his Outstanding Contribution in the field of Commerce and Management.
- **Founder Editor-in-Chief**, Delhi Business Review: An International Journal of SHTR (Refereed) (2000-2010).
- **Founder Editor-in-Chief**, PRANJANA: The Journal of Management Awareness, Refereed) (1998-2002).
- **Best Paper Award** on the paper entitled, "Human Value Added" at the 2nd International Conference on Jan. 8-9, 2001, which has been published by DBR.
- **International Diploma of Honor** - recognizing significant contributions to global society referenced in the universally distributed International Directory of Distinguished Leadership, 10th ed., 2000, American Biographical Institute, Inc., USA
- **Distinguished Leadership Certificate**-American Biographical Institute, Inc,USA
- **Best Teacher Award** for two Consecutive years (1998 & 99) at IAMT, NCR.
- **Best Paper Award** on the paper entitled, "Human Capital Information System" at the 22<sup>nd</sup> International Conference of IAA on Feb. 27-28, 1999, which has been published by IAA.
- **President** - Governing Body: SHTR, DSPSR, New Delhi, India (Since 1998).
- **Topper** of School in 12<sup>th</sup> Class in 1981 with 74.5% marks.

## Professional Development & Computer Training Programmes

- \* Attended 6 week Diploma in Computer Application Teachers’ Training Programmes “DCATTP” Organised by the Dept. of Electronics, Govt. of India, at the Department of Computer Science, University of Delhi, Delhi-110007

| Module | Topic  | Period         |
|--------|--|----------------|
| IV     | <b>Data Processing Techniques</b>            | WINTER 1988-89 |
| III    | <b>Computer Oriented Mathematical Models</b> | SUMMER 1989    |

3 week PDPs organized by Centre for Professional Development in Higher Education, (CPDHE), DU.

- **Contemporary Issues in Accounting & Computer Applications** (Oct.10-31, 1988)
- **Business Data Processing** (Sep.28-Oct.19,1991)
- **Contemporary Issues in Corporate Management** (May 5-25, 1998)
- \* Participated in a 3 week FDP organized by Dept. of Computer Science, University of Delhi, Delhi.
- **Applications of Computer Programming in Financial Accounting** (Apr. 13-May 1,1998)
- \* Computer courses organized by Delhi University Computer Centre (DUCC), DU, Delhi:

| Software/Language   | Period               |
|---------------------|----------------------|
| • SPSS/PC+          | 02-11-92 TO 13-11-92 |
| • DBASE IV          | 16-11-92 TO 27-11-92 |
| • C Programming     | 04-12-95 TO 15-12-95 |
| • MS Word and EXCEL | 10-08-98 TO 28-08-98 |

# **Publications**

## **Books Published**

1. Singh, Ajay Kumar, Aktan, Coskun Can, Sirkeci, Ibrahim, and Dalbay, Ozkan (ed.) (2009) *Industrial Organization: Theory and Empirical Applications*, Social Sciences Research Society, Izmir, Turkey. ISBN 978-605-5741-14-3.
2. Singh, Ajay Kumar, Hadjikhani, Amjad, Aktan, Coskun Can, & Aykac, D. Selcen O. (ed.) (2009) *Studies on Business Economics*, Social Sciences Research Society, Izmir, Turkey. ISBN 978-605-5741-13-6.
3. Singh, A. K. and B. P. Singh (2008) *Management Functions & Organizational Behaviour*, Excel Books Pvt. Ltd., New Delhi, for All India Management Association, New Delhi as study material for GM 11 paper of P.G. Diploma in Management.
4. Singh, A.K. and B. P. Singh (2007) *Organization Behavior*, Excel Books Pvt. Ltd., New Delhi, for IASE Deemed University, Rajasthan, India.
5. Singh, A.K. and B. P. Singh (2007) *Management Science*, Excel Books Pvt. Ltd., New Delhi, for IASE Deemed University, Rajasthan, India.
6. Singh, A.K. and B. P. Singh (2002) *Management Process and Organizational Behaviour*, Excel Books, New Delhi [Approved Study Material for MBA of Guru Jambheshwar University, Hisar, NAAC 'A' Grade Accredited University]
7. Singh, A. K. (2002) *Accounting for Human Resource: Acquisition, Development, and Retention*, Society for Human Transformation and Research, Delhi.
8. Singh, B. P. and A. K. Singh (1999) *Essentials of Management*, Excel Books, New Delhi.
9. Singh, B. P. and A. K. Singh (1998) *Indian System of Business*", Excel Books, New Delhi. [Approved Study Material for MBA of Guru Jambheshwar University, Hisar, NAAC 'A' Grade Accredited University]
10. Singh, A. K. (ed.) (1997) *HRD: Vision and Directions for the 21st Century*, Society for Professional Development and Research, New Delhi.

## **Papers and Case Studies Published in Refereed Journals**

11. Sinha, Smrita, Singh, Ajay Kumar, Gupta, Nisha, and Dutt, Rajul (2010), *Impact of Culture Dimensions on Role Motivation: A Model Based Study*, Scientific Journal ACTA OPERATIVO OECONOMICA, No. 2/2010.
12. Singh, Ajay Kumar and Gupta, Nisha (2008) *A Feasibility Study on the Role of Intrinsic and Extrinsic Factors as Source of Satisfaction for Havell's India Ltd.*, MAIMS Journal of Management, Vol. 3, No. 1, April, pp. 29-36.
13. Singh, Ajay Kumar, and Antony, D. (2006) *Conflict Management in Teams: An Empirical Study of Selected Organizations* Delhi Business Review: An International Journal of SHTR, v7, n2.
14. Singh, A. K. and Antony, D. (2005) *The Spirit of Teamwork: An Empirical Analysis of Selected Organizations*, Delhi Business Review: An International Journal of SHTR, v6, n2.

15. Singh, A. K. (2002) Smart Campus Card & Video Camera based Control System at DSPSR, Delhi Business Review: An International Journal of SHTR, v3, n2. p. 'o' (in CD). (Case Study)
16. Singh, A.K. (2002) Human Capital at Lakhna's Bakery, Delhi Business Review: An International Journal of SHTR, v3, n1. p. 129. (Case Study)
17. Singh, A.K. (2002) On-line Education in India, Pranjana: The Journal of Management Awareness, Vol.5, No.2, p. 121. (Case Study)
18. Singh, A. K. (2001) Change Management, Delhi Business Review: An International Journal of SHTR, v2, n2. (Case Study)
19. Maheshwari, Suneel K., Roland Madison & Ajay Kr. Singh (2001) Activity Based Costing in a City Government's Utility Company Budgeting Process, Delhi Business Review: An International Journal of SHTR, v2, n2
20. Singh, A.K. (2001) Sustainability of Success, Delhi Business Review: An International Journal of SHTR, v2, n1, pp.129-130 . (Case Study)
21. Singh, A.K. (2000) Human Asset Information System: A Model Based Approach, Delhi Business Review: An International Journal of SHTR, v1, n2, pp. 1-11.
22. M. Saeed & Singh, A.K. (2000) The Business Environment in Hong Kong, Delhi Business Review: An International Journal of SHTR, v1, n2, pp. 9-24.
23. Singh, A.K. (2000) Reengineering the Processes, Delhi Business Review, v1, n2, p.131. (Case Study)
24. Singh, A.K. (1999) Maximising Wealth of Shareholders through EVA and BPR, Pranjana : The Journal of Management Awareness, Vol.2, No.1., pp. 65-76.
25. Singh, A. K. (1999) New 'MANTRAS' for Managing Global Organisations, Management Stream: A Bi-annual Research Journal by Ishan Institute of Mgt. and Technology, v1,n1, pp. 2-12.
26. Singh, A.K. (1999) Security Analysis and Portfolio Management, Pranjana: The Journal of Management Awareness, Vol.2, No.1., p. 123. (Case Study)
27. Singh, A. K. and Vaneeta Malhotra (1998) Infrastructure Financing: A Futuristic Perspective, Pranjana: The Journal of Management Awareness, Vol.1, No.2, pp. 85-95.
28. Singh, A. K. (1998) Management: Global Perspectives and Strategies for the Coming Millennium, Pranjana: The Journal of Management Awareness, Vol.1, No.1, pp.3-24.
29. Singh, A. K. (1998) Maximizing Shareholders' Value, Pranjana: The Journal of Management Awareness, Vol.1, No.2 p.127. (Case Study)
30. Singh, A.K. (1998) Management of Transformation, Prestige Journal of Management and Research, Vol. 2, No., 2 (Oct.) pp.1-26. [**Published as a Lead Article**]

## **Papers Presented in International and National Conferences, and Published in Refereed Journals**

31. Lather, Anu S., Puskas, Janos, Singh, Ajay Kr., & Gupta, Nisha (2010) Organisational Culture: A study of selected organisations in the manufacturing sector in the NCR, Agricultural Economics – Czech, Vol. 56, No. 8, pp. 349-358. [Presented in the XI Annual International Conference on Global Economy:

- Challenges and Perspectives, organized at Faculty of Economics and Management, Slovak University of Agriculture in Nitra, Slovak Republic from May 26-28, 2010]
32. Singh, Ajay Kr. and Sharma, Vandna, (2010) A Perception based Model to assess performance of e-governance initiatives in India, accepted for publication in The Indian Journal of Commerce, Vol. 63, No. 2. [Presented in the 62<sup>nd</sup> All India Commerce Conference organized by MDS University, Ajmer, Rajasthan, from Oct. 10-12, 2009, India **(the paper was selected as the Second best paper in the technical session on E-governance: Perspectives and Challenges)**].
  33. Singh, Ajay Kr. and Sharma, Vandna (2009), SEZ in India: A perceptual study of Indian Citizens, The Indian Journal of Commerce, Vol. 62, No. 2, April – June, pp.233-240. [Presented in the Seminar Session on “SEZs: Politics vis-à-vis Economics” in the 61<sup>st</sup> All India Commerce Conference of Indian Commerce Association, hosted by Shri Shivaji Education society, Amravati’s Dhanwate National College, Nagpur, from Dec. 27-29, 2008]  
***Received the Silver Medal for being the 2<sup>nd</sup> Best Paper in the entire conference (61<sup>st</sup> AICC).***
  34. Singh, A.K. and Sharma, V. (2008), “Antecedents of Knowledge Management and its impact on Employee Satisfaction: A study on Indian Telecom Sector”, in B.S. Sahay, J. Ranjan, R.R. Thakur, S. Nicholas (Eds) Redefining business Horizons, Proceedings of the International Conference on Innovation and Redefining business (IIRB) -2008, IMT, Ghaziabad, India, 18-19 December, 2008, McMillan Advance Research Series, McMillan Publications, First Edition, 2008, pp.570-581.
  35. Singh, Ajay Kr. and Sharma, Vandna (2008), University Industry Interface in India: An Empirical Study, The Indian Journal of Commerce, Vol 61, No. 4, Oct. – Dec. pp. 233-247 [Presented in the 60<sup>th</sup> All India Commerce Conference organized by Department of Commerce, Osmania University, Hyderabad, India, from Dec. 27-29, 2007]
  36. Singh, Ajay Kr. and Gupta, Nisha (2008), Measurement of Human Asset: An Empirical Analysis, Indian Journal of Accounting, Vol. XXXVIII (2) June, pp. 13-22. [Presented in the XXX All India Accounting Conference and International Seminar on Accounting Education and Research from Dec. 15 to 16, 2007 at J.N.V. University, Jodhpur. Annual Conference of the Indian Accounting Association]
  37. Singh, Ajay Kr. and Goel, K. K., (2007), Value Based Management in Select Indian Organizations: An Empirical Study, The Indian Journal of Commerce, Vol. 60, No. 3, July-Sept., pp. 319-336. [Presented in the 59<sup>th</sup> All India Commerce Conference organized by Faculty of Commerce and Management Studies, Andhra University, Visakhapatnam, (A.P.), India, from Dec. 28-30, 2006.]
  38. Singh, A. K. (2003) Human Dimensions in the Information Age, The Indian Journal of Commerce, v56, n 2 & 3, (April-Sept.) pp. 60-70. [Presented at the 55<sup>th</sup> Annual Commerce Conference as the Key Note Speaker in the technical session

- on 'Human Dimensions in the Information Age' at Mohan Lal Sukhadia University, Udaipur, Oct. 18-20, 2002]
39. Singh, A. K. (2002) Human Development: A Holistic Perspective for Developing Transformational Leadership from Within, Delhi Business Review: An International Journal of SHTR, v3, n1, pp. 29-45. [Presented at the 54<sup>th</sup> Annual Commerce Conference as the Inaugural Paper in the technical session on Human Development at DOC, AMU, Aligarh, Dec, 22-24, 2001]
  40. Singh, A. K. and K. K. Goel (2001) Moral values in the Cyber Age: An Empirical Study of the impact of High Moral Values on Efficiency and Effectiveness of 21<sup>st</sup> Century Managers of Different Age Groups in India, Pranjana: The Journal of Management Awareness, Vol.4, No.1&2. [Presented at 3rd International Conference jointly organized by SHTR, at New Delhi on Jan. 8-9, 2002.]
  41. Singh, A.K. & Lavanya (2001) Human Value Added, Delhi Business Review: An International Journal of SHTR, v2, n1, pp. 21-34. [Presented at 2nd International Conference jointly organized by SHTR, at New Delhi on Jan. 8-9, 2001.]
- Received the Best Paper Award.***
42. Singh, A. K. (2001) Indian Ethos in Management, Amity Business Review, Vol. 1, No. 1. [Presented as a Panel Speaker in a Seminar Organised by Satyawati Co-ed. College (University of Delhi), on "Indian Ethos in Management," Feb., 1998]
  43. Singh, A.K., et.al. (2000) The Wheel of Transformation: A Model for Developing World Class Organizations, Delhi Business Review: An International Journal of SHTR, v1, n1, pp. 1-11. [Presented at an International Conference jointly organised by ICA, SHTR, IAMT, CBS, and KMC, at New Delhi on Jan. 8-9, 2000.]
  44. Singh, A. K., S. Maheshwari and K.K.Goel (1999) Value Based Management: An Empirical Study of Top-Level Managers in India, Indian Journal of Commerce, Conference Number, Vol. 52, No. 4, Oct.-Dec., pp. 139-147 [Presented at 53rd Annual All India Commerce Conference held at Aurangabad. (Oct. 29-31, 1999)]
  45. Singh, A.K. (1999) Human Capital Information System, The Indian Journal of Accounting, v30, n1, pp.40-50. [Presented at 22nd International Conference of IAA organised by the University of Rajasthan, Jaipur, on Feb. 27-28, 1999, on Management Information System: A Human Capital Accounting Perspective]
- Received the Best Paper Award.***
46. Singh, A.K. (1999) Leadership from Within : A Sustainable Approach, Atmabodh,v1,n1,1999, pp. 15-2 [Presented at the International Conference on March 12-13, 1999 at New Delhi jointly organised by Delhi School of Business and MSM, Netherlands.]
  47. Srivastava, Sanjay, A. K. Singh, and Rakesh Pant (1998-99) Quality Circles in LML LTD. (A Perspective from Human Resource Management), The Indian Journal of Business Administration, Vol.4, pp.43-50. [Presented at 52nd Annual All India Commerce Conference at Darbhanga, Bihar. (Oct. 14-16, 98)]
  48. Singh, A. K. (1998) HRD Perspectives for the 21st Century, Indian Journal of Commerce, Conference Number, Vol. 52, No. 4, Oct.-Dec. pp.167-177. [Presented at 52nd Annual All India Commerce Conference at Darbhanga, Bihar. (Oct. 14-16, 98)]

49. Singh, A. K. (1997-98) Business Process Reengineering: Myths and Realities, The Indian Journal of Business Administration, Vol.3, 1997-98 pp.69-76. [Presented as Panel Speaker in a National Seminar on Business Processes: Reengineering and Renewal, organised by College of Business Studies (University of Delhi) on January,23, 1998 at India International Centre.]
50. Singh, A. K. (1995) Population Dynamics: Challenge for Sustainable Development, The Indian Journal of Commerce, Vol. XLVIII, No. 185, Part IV, Oct.-Dec., pp. 94 - 107. [Presented at XLIX All India Commerce Conference at Rajasthan Univ.,Jaipur (Oct. 14 - 16, 1995)]
51. Singh, A. K. (1995) GATT: A Realistic Appraisal, The Indian Journal of Commerce, Vol.XLVIII, No. 182 & 183, Mar.-June, pp.115-131. [Presented at XLVIII All India Commerce Conference held at Kakatia University, Warangal, A.P. (Dec. 29 - 31, 1994)]
52. Singh, A. K. (1993) Exit Policy: An Evaluation, The Indian Journal of Commerce, Conference Number Vol.XLVI, No.177, Dec., PP.168-180. [Presented at XLVII All India Commerce Conference held at Kurukshetra University, Kurukshetra (Dec. 29 - 31, 1993)]

### **Papers Published in International & National Conference Proceedings**

53. Singh, Ajay Kumar and Sharma, Vandna (2009) e-Governance and e-Government: A Study of Some Initiatives, Published in Advances in eGovernment & eGovernance volume 2 Selected Proceedings of the First International Conference on eGovernment & eGovernance organized and published by The International Satellite and Cable Operator (TURKSAT) and Social Sciences Research Society (SoSReS) on March 12-13, 2009 at Ankara, Turkey, edited by Ahmet Kaplan, et al. March 2009, pp. 87-102
54. Singh, Ajay Kumar and Sharma, Vandna (2008) A Study on Implications of Culture Driven Knowledge Management on Employee Satisfaction in Indian Telecom Sector, Published in Management and Behaviour in Organizations, Vol. 2, Selected Proceedings of the First International Conference on Social Sciences, Organized by Social Sciences Research Society on August 21-22, 2008, at Izmir, Turkey, Edited by Coskun Can Aktan & Ozkan Dalbay, pp. 15-28.
55. Singh, Ajay Kumar and Sharma, Vandna (2008) “Key attributes of Successful Knowledge Management: An Empirical study in Telecom and Software Sector”, Proceedings of the International Conference on Data Management-2008, (February 25-26) at IMT, Ghaziabad, McMillan Advanced Research Series, Data Management, McMillan Publications, First Edition, 2008, pp. 495-502.
56. Singh, Ajay Kumar and Sharma, Vandna, (2008), “Knowledge Management and Organisational Learning: An Empirical study of its implications on Employee Satisfaction in Telecom Sector”, Proceedings of the National Conference on Management –2007 (November 23-24) at GGS Indra Prastha University, New Delhi, Corporate Strategies & Innovations in the emerging Global Economy, Wisdom Publications, First Edition, 2008, pp. 302-318.
57. Singh, A.K. and Sharma, V. (2008), “A comparative study on Contribution of Manufacturing and Service Sector Industry in strengthening Academia Industry collaboration in India” in, Proceedings of the National Conference on

- Professional Education in the Knowledge Economy, GGS Indraprastha University, Delhi, India, IIPC, Excel India publishers, July 24.
58. Singh, A.K. (1999) Human Asset Accounting Information System: A Tool for Decision Making, accepted for presentation at the Institute of Management Accountants Annual Conference in Seattle, Washington on June 20, 1999. (published in conference proceedings)
  59. Singh, A.K. and Sachdeva, Vikesh (1999) Computer Aided Construction Safety Management in 21st Century:A Human Perspective, presented and published at an International Conference organised by University of Hawaii at Manoa, Honolulu, USA, March 24-27, 1999. pp. 551- 558, ed. Singh, Amarjit, J. Hinze, and R.J. Coble, "Implementation of Safety and Health on Construction Sites", A.A. Balkema.
  60. Singh, A.K. Emerging Issues in Business Finance, presented as a Panel Speaker in a National Seminar organised by P.G. Dept. of Economic Admn. and Financial Mgt., Faculty of Commerce, MSJ College, Bharatpur, sponsored by UGC on Dec. 23-24, 1998.
  61. Singh, A. K. (1998) Liberating the Organisation by Empowering People, Seminar Proceedings. [Presented as Panel Speaker in a Seminar organised by Vision School of Mgt., Dec. 19, New Delhi.]
  62. Singh, A. K. (1998) Management 'MANTRAS' for World Class Organisations, 11<sup>th</sup> Annual Convention Souvenir, Ghaziabad Management Association, Nov.21, pp.1-6.

### **Abstracts Published in International Conference Proceedings**

63. Singh, A. K., S. Maheshwari and K.K.Goel (2000) The Human Side of Business Organizations in India: An empirical Study of Human Values of Marketing and Other Managers, published in the conference proceedings of an International Conference of Marketing Management Association, USA, held at Chicago, USA in March, 2000.
64. Singh, A. K., et. al. (2000) Transformation of Organizations to World Class in the Information Age- A New Model, published - MMA Intl. conference proceedings- Chicago, USA Mar., 2000.

### **Papers Published in Edited Volumes and Journals**

65. Singh, B. P., A. K. Singh, and K. K. Goel (2007) HR-Management: A Holistic Value-based Approach, ed. Nalin K. Shastri, "Value Management in Profession, New Delhi.
66. Singh, A. K. (2002) Developing World Class Organization through Human Transformation, ed. Excel Books, New Delhi.
67. Singh, A.K.,& Lavanya Rastogi (2001) Human Value Added, ed. Jauhari Lal, "HRD", Excel Books.
68. Singh, A. K. (2000) Management Vision and New 'MANTRAS' for Global Players of 21st Century, ed. M.G.K. Murty, Globalisation: Managing Organisational Adaptation, Anmol Publications Pvt. Ltd., pp. 319-340.
69. Singh, A. K. (1999) New Mantras for Managing Global Organisations, Management Stream, V1, N1.

70. Singh, A. K. (1998) HRD : Vision 21st Century, Entity, Vol.1, No.1.
71. Singh, A. K. (1997) HRD : Vision and Directions for the 21<sup>st</sup> Century, ed. Singh, A.K., HRD, Society for Professional Development and Research, New Delhi, pp. 1-18. (An Empirical Analysis), ed. Singh, A.K. HRD, SPDR, New Delhi, pp. 235-254.
72. Singh, A. K. (1996) Challenges for Management in the 21st Century, ed. Saxena, Anjila Management of Transformation, National Publishing Co., Jaipur.

### **Booklets Published in Career Magazine of National Level**

73. Singh, Ajay Kr. (2008) Group Discussion, Bhaskar Lakshya, Nov. 2008.
74. Singh, Ajay Kr. (2008) Final Interview, Bhaskar Lakshya Anniversary Issue, Vol. 2, No. 1. Oct. pp. 80-82.
75. Singh, A.K. et. al. (2002) CAT Special V: How to Prepare for GD and Interview, MBA-2002, Competition Refresher, Vol. XX, No.1, Jan., pp. 61-108.
76. Singh, A.K. et. al. (2001) CAT Special IV: Mock Test for CAT and MAT, MBA-2001-2002, Competition Refresher, Vol. XIX, No.12, Dec., pp. 61-108.
77. Singh, A.K. et. al. (2001) CAT Special III: How to Prepare for CAT (MBA), Competition Refresher, Vol. XIX, No.11, Nov., pp. 61-108.
78. Singh, A.K. et. al. (2001) CAT Special II: Management Centres of Excellence, Competition Refresher, Vol. XIX, No.6, pp. 61-92.

### **Articles Published in Career Magazine of National Level**

79. Singh, A.K. et. al. (2001) MBA: The Career Option, Competition Refresher, Vol. XIX, No.5, 97-98.
80. Singh, A.K. et. al. (2001) MBA: Management Skills, Competition Refresher, Vol. XIX, No.6, 141-142.
81. Singh, A.K. et. al. (2001) Management: Centres of Excellence, Competition Refresher, Vol. XIX, No.7, 101-102 & 130.
82. Singh, A.K. et. al. (2001) MBA: The Generalist Approach, Competition Refresher, Vol. XIX, No.8.

### **Book Reviews Published**

83. Singh, A. K. (2008) Managing the Dynamics of Change: The Fastest Path to Creating An Engaged and Productive Workforce by Jerald M. Jellison, Mc Graw Hill, USA (ISBN 0-07-147044-1), 2006, pp-68-69, Jigyasa: Journal of HR & OD, 2008.
84. Singh, A.K. (2002) Organizational Behavior and Change: Managing Diversity, Cross Cultural Dynamics, and Ethics, by Joseph W. Weiss, South western College Publishing, USA, and Vikas Publishing House Pvt. Ltd., New Delhi, 2001 (2nd ed.), Page: 458., Pranjana, Vol.4, No.1&2.
85. Singh, A.K. (2001) International Human Resource Management: Managing People in a Multinational Context, by Peter J. Dowling, Denise E. Welch, and Randall S. Schuler, Delhi Business Review, Vol.2, No.2, P.129.
86. Singh, A.K. (2000) Perfecting Corporate Character: Insightfull Lessons for 21st Century Organisations, by Frank J. Sherosky, Delhi Business Review, Vol.1, No.2, P.129.
87. Singh, A.K. (1999) Management By Consciousness ed. G.P. Gupta, Pranjana, Vol.2, No.1, P.125.

## **Editorial Reviews Published**

88. Singh, A.K. (2010) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.11, No.2.
89. Singh, A. K. (2010) Editorial Review, DSM Business Review, Vol. 2, No. 1.
90. Singh, A.K. (2010) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.11, No.1
91. Singh, A. K. (2009) Editorial Review, DSM Business Review, Vol. 1, No. 2.
92. Singh, A.K. (2009) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.10, No.2
93. Singh, A. K. (2009) Editorial Review, DSM Business Review, Vol. 1, No. 1.
94. Singh, A.K. (2009) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.10, No.1
95. Singh, A.K. (2008) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.9, No.2
96. Singh, A.K. (2008) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.9, No.1
97. Singh, A.K. (2007) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.8, No.2
98. Singh, A.K. (2007) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.8, No.1
99. Singh, A.K. (2006) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.7, No.2
100. Singh, A.K. (2006) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.7, No.1
101. Singh, A.K. (2005) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.6, No.2
102. Singh, A.K. (2005) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.6, No.1
103. Singh, A.K. (2004) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.5, No.2
104. Singh, A.K. (2004) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.5, No.1
105. Singh, A.K. (2003) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.4, No.2
106. Singh, A.K. (2003) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.4, No.1.
107. Singh, A.K. (2002) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.3, No.2.
108. Singh, A.K. (2002) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.3, No.1.
109. Singh, A.K. (2002) Editorial Review, Pranjana: The Journal of Management Awareness, Vol.5, No.2.
110. Singh, A.K. (2002) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.5, No.1.
111. Singh, A.K. (2001) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.2, No.2.
112. Singh, A.K. (2001) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.2, No.1.
113. Singh, A.K. (2001) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.4, No.1 & 2.
114. Singh, A.K. (2000) Editorial Review, Delhi Business Review: An International Journal

- of SHTR, Vol.1, No.2.
115. Singh, A.K. (2000) Editorial Review, Delhi Business Review: An International Journal of SHTR, Vol.1, No.1.
  116. Singh, A.K. (2000) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.3, No.1 & 2.
  117. Singh, A.K. (1999) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.2, No.1.
  118. Singh, A.K. (1998) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.1, No.2.
  119. Singh, A.K. (1998) Editorial Review, Pranjana : The Journal of Management Awareness, Vol.1, No.1.

### **Articles Published in Magazine of Department of Commerce, DSE, DU**

120. Singh, A. K. (2009) Human Development and Millennium Development Goals, Esprit De corps' 09, Magazine of Department of Commerce, Delhi School of Economics, University of Delhi, Delhi – 110007, pp 15-16.

### **Papers Presented in International Conferences and are under publication**

121. Singh, Ajay Kr. and Gupta, Nisha (2009) Contribution Based Measurement of Human Asset for Strategic Decision Making using HCIS, Presented in the Annual Conference of the American Accounting Association at Hotel Hilton, New York, USA, from August 1 to 5, 2009.
122. Singh, Ajay Kr. and Sharma, Vandna (2009) An Empirical Study on Critical Success factors (CSF) of Knowledge Management for gaining competitive edge – in Indian Software Sector, Presented in the Tenth Annual International Conference on U.N. Millennium Development Goals held at Szent Istvan University, Godollo, Hungary, from June 23 to 26, 2009.
123. Sinha, Smrita, Singh, Ajay Kr., and Gupta, Nisha (2009) Impact of Work Culture on Motivation Level of Employees in Selected Public Sector Companies in India, Presented in the Tenth Annual International Conference on U.N. Millennium Development Goals held at Szent Istvan University, Godollo, Hungary, from June 23 to 26, 2009.

### **Papers Presented in national Conference – accepted for publication**

124. Singh, Ajay Kr. and Sabharwal, Sonia (2010) “Talent Quotient Model for Effective Talent Management: An Empirical Study,” presented in the 63<sup>rd</sup> All India Commerce Conference organized by Indian Commerce Association at Goa University, Goa, India. **(the paper was selected as the Second best paper in the technical session on Talent Management in the Globalized Scenario).**
125. Singh, A.K. and Sharma, V. (2011), “Knowledge Management antecedents and its impact on Employee Satisfaction: a Study in Indian Telecommunication Industries”, accepted for publication in *The Learning Organization – TLO, Emerald Journal*
126. Singh, Ajay Kr. And Sharma, V. (2011) Key attributes of successful knowledge management: an empirical study in telecommunication and software industries accepted for publication in *Int. J. Business Information Systems, Inderscience Journal*

## **Research Supervision to Ph.D. Scholars and other Projects**

Twelve Research Scholars have been awarded Ph. D. degree till date, and others are in the process:

1. Mrs. T. J. Talloo on the topic entitled, "Contemporary Issues in Telecommunications Management in Asia-Pacific Region." Degree Awarded by BRA Agra University, Agra in 2001.
2. Mr. K. K. Goel on the topic entitled, "Value Based Management: A Comparative Study of Selected Organizations." Degree Awarded by BRA University, Agra, in 2002.
3. Mr. D. Antony on the topic entitled, "Human Resource Development Practices" under the joint supervision of Professor B. P. Singh and Dr. Ajay Kr. Singh. Degree Awarded by the University of Delhi in 2005.
4. Lt. Col. (Retd.) Dharmendra Singh on the topic entitled, "Study of Motivational Factors of Indian Youth While Opting for a Career with Special Reference to Delhi Region" Degree Awarded on September 10, 2005
5. Mrs. Gita Siddarth on the topic entitled, "A Study of Job Satisfaction Amongst Working Doctors." Degree Awarded by the University of Delhi on Feb. 25, 2006.
6. Mr. Sujit Kumar on the topic entitled, "Impact of Participative Management on Productivity: A Comparative Study of SAIL and TISCO" under the joint supervision of Professor B. P. Singh and Dr. Ajay Kr. Singh. Degree Awarded by the University of Delhi on Feb. 25, 2006.
7. Mrs. Sangeeta Jerath nee Malik on the topic entitled, "A Study of Certain Aspects of Household Savings Behaviour in the NCT of Delhi" under the single supervision. Degree awarded by the University of Delhi in September, 2007.
8. Gupta, Seema, "The Influence of Values and Moral Philosophy on Ethical Judgement of Executives – A Study" under the single supervision awarded by the University of Delhi in 2008.
9. Sharma, Vandna, "Knowledge Management: A Study of Select Organisations" under the single supervision. Degree awarded by the GGS Indraprastha University (Govt. of NCT of Delhi) in July, 2009.
10. Sehgal, Ritu, "A Study of Employee Involvement in TQM Systems" under the single supervision. Degree awarded by University of Delhi in Jan. 2010.
11. Verma, Rajnikant, "Managing Attitudinal Change Through OB Mechanism: With Reference to Public and Private Sector Banks in India" under the joint supervision of Professor Jawahar Lal and Dr. Ajay Kumar Singh. Degree awarded by University of Delhi in Feb. 2010.
12. Malhotra, Vaneeta, "Business Transformation: A Study of Selected Organisations" under the joint supervision of Dr. Ajay Kumar Singh and Professor Binay Kumar. Degree awarded by University of Delhi in March, 2010.
13. Singh, Reetesh Kumar, "Correlates of Diversity Management and Organizational Effectiveness" under the joint supervision of Dr. Ajay Kr. Singh and Prof. Anand Prakash. Pre-Ph. D. Seminar done on Sept. 7, 2010 and thesis was submitted on Nov. 30, 2010.

- At present I am guiding Ph.D. scholars in the University of Delhi in the following areas.
  - Mohnish Kumar, “Knowledge Management”
  - Meenu, “Women Executives”
  - Naveen Dua, “A Study of Effects of Empowerment of Employees on Organisational Performance of Selected Companies of National Capital Region”
  - Sonia Sabharwal, “Talent Management”
  - Nisha Gupta, “Measurement of Human Asset”
  - Arun Attree, “A Study of The Role of Consciousness at Work in Select Indian Organizations” under the joint supervision with Dr. Rakesh Batra
  - Nidhi Dhawan, “Understanding Organizational Stress and its Coping Mechanism (A Study of Public Sector and Private Sector Bank Employees)” under the joint supervision with Dr. R. Prabhakar Rao
  
- \* Guided many summer training and semester projects as part fulfillment of MBA, MHROD programs. At Present also I am guiding three M. Phil. Students of Department of Commerce and many students of MHROD.

## Teaching Experience: Since September 2, 1986

Started teaching w.e.f. September 2, 1986, and was associated with both post-graduate and under graduate teaching with various management Schools of India as visiting/Guest Faculty.

- \* *Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi, Delhi, for **M.Com., MHROD Classes.** (1995-96, 1999, Since Feb. 21, 2000 onwards as Reader currently Associate Professor)*
- \* *Delhi School of Professional Studies and Research and Raipur Institute for Human Transformation (Formerly Known as International University for Human Transformation) (2005-06) **MBA Classes.***
- \* *Faculty of Management Studies, International University for Human Transformation, Raipur (2003-2005) **MBA Classes.***
- \* *Integrated Academy of Management and Technology (Approved by AICTE, Ministry of HRD, Govt. of India, & Affiliated to Dr. BRA University, Agra) Ghaziabad, (NCT of Delhi) (July, 1997-99) **PGDBM.***
- \* *Institute of Management and Research, (Affiliated to University of Poona), N.Delhi, for teaching **MBA and MCM Classes.** (1994 to Spring 1998)*
- \* *YMCA Institute of Management, New Delhi as Visiting Professor for **PGDM,** Fall, 1998 & 1999.*
- \* *Faculty of Management Studies, Kumaon University, Nainital for **MBA Classes** as Guest Faculty, Fall, 1998.*
- \* *R.A. Podar Institute of Management, Rajasthan University, Jaipur, for teaching **M.B.A. Class** (1994-96)*
- \* *Department of Commerce, University of Lucknow, Lucknow, for teaching **M.F.C., & M.T.A. Classes** (1994-96)*
- \* *Indira Gandhi National Open University (IGNOU) for **Management (MBA), Programme,** New Delhi. (1990-93)*

- \* *Institute of Management Sciences and Productivity Research, (PGDM)*  
N.Delhi.(1990-91-92)
- \* *Punjabi University, Patiala for P.G. Diploma Contact Program* at New Delhi.  
(1988-89-90).
- \* Satyawati E. College, Constituent College of University of Delhi **B. Com.**  
**(Hons.)** (1989 to 1998)
- \* Sri Aurobindo E. College, Constituent College of University of Delhi **B. Com.**  
**(Hons.)** (Sept. 2, 1986 to March 6, 1989)

| <b>Subjects Taught – Course</b>   | <b>Year</b>                    |
|---|--------------------------------|
| Human Resource Management   | 2007-08-09-10                  |
| Management of Transformation- <b>MHROD</b>  | 2007                           |
| Training and Development – <b>MHROD</b>   | 2006                           |
| Org. Theory & Behaviour- <b>M. Com.</b>   | 2006-07-08-09-10-11            |
| Strategic Management – <b>MHROD</b>   | 2002, 2003                     |
| Management Principles and Practices -<br><b>MBA/PGDM</b>  | 1986-1997, 2000 and 2001-2005  |
| O.B., HRD, and Ethics - <b>MHROD,</b><br><b>M. Com. (2000-03), MBA (2003-04-05)</b>                         | 1999-2003, 2004, 2005, 2008-10 |
| Financial Accounting, Corporate<br>Accounting, Financial Management etc. - <b>B.</b><br><b>Com. (Hons.)</b> | 1986 upto 1998                 |
| Management Information System -<br><b>MBA/PGDM</b>  | 1991 to 1999                   |

## **Association as Resource Person for Management Development Programs/ Teacher Training Programs**

- \* **“Competency Mapping”** conducted for Engineer Trainees of BHEL at Jamia Hardard, New Delhi, on April 26, 2010.
- \* **“Stress Management”** conducted at DSPSR, Delhi on Jan. 3, 2009
- \* **“Understanding People using Transactional Analysis”** conducted at Academic Staff College, Manipur University, Imphal, Manipur, India. (Nov. 4, 2008)
- \* **“Stress Management”** conducted at Academic Staff College, Manipur University, Imphal, Manipur, India. (Nov. 3, 2008)
- \* **“Professional and Social Responsibility”** conducted at Shiv Vani Oil and Gas Exploration Services Ltd., 19/1 Mathura Road, Faridabad, Haryana, India. (September 22, 2008 Afternoon)
- \* **“Communication for Project Managers”** conducted at Shiv Vani Oil and Gas Exploration Services Ltd., 19/1 Mathura Road, Faridabad, Haryana, India. (September 22, 2008 Morning)
- \* **“Business Process Reengineering”** conducted at Shiv Vani Oil and Gas Exploration Services Ltd., 19/1 Mathura Road, Faridabad, Haryana, India. (September 15, 2008)
- \* **“Stress Management”** conducted at Maharaja Agrasain Institute of Management at Rohini, New Delhi, in a refresher course for teachers from June 14, 2008

- \* **“Stress Management”** conducted at Indian Railways, Lucknow on April 23, 2008.
- \* **“Vipassana”** conducted at Uttaranchal from June 1-8, 2007.
- \* **“Art of Living”** conducted at Uttaranchal from May 28-31, 2007.
- \* **“Stress Management”** conducted at DSPSR, Rohini, Delhi, on May 5, 2007.
- \* **“Challenges Before Management in 21<sup>st</sup> Century”** conducted at Indo Industrial Engineers, Faridabad, Haryana, India, on March 10, 2007.
- \* **“Managing People in Organization”** at Delhi School of Professional Studies and Research (DSPSR), from Feb. 08-10, 2007.
- \* **“Meditation: An Introduction”** at DSPSR in 2006 & various other programs in 2005.
- \* SHTR Consulting Group on Feb. 26, 2001 on *Leadership from Within*.
- \* CPDHE on September 7, 2000, on *Contemporary Issues in Management*.
- \* GATI Cargo Group on September 4-5, 2000, on *Rapport Creation and Formulation of Goals*.
- \* Twice for one week each in workshops of Professional Development for teaching **DOS, WORDSTAR, LOTUS – 123** organized by Centre for Professional Development in Higher Education (CPDHE), University of Delhi, Delhi, in June and Nov. 1999.
- \* CPDHE on April 3, 1996 for Lotus-123.
- \* CPDHE on **Human Resource Accounting: An Empirical Analysis** in 1998.
- \* Academic Staff College, H.P. University, Shimla (1993-94)
- \* Intensive Training Course on Management organized by *ASSEMBLY OF TIBETAIN PEOPLE’S DEPUTIES*, Gangohen Kyishong, Dharamsala, Kangra, H.P., India (May 16-21, 1997).
- \* Institute of Advanced Studies in Education, Department of Education, (CIE), University of Delhi, for training P.G. Commerce Teachers of Delhi Schools (May 30, 1997)

## **Association as Resource Person for International Training Program, CEO’s Training Program & International Seminar at Singapore, Nepal and Australia.**

Dr. Singh has the distinction of training the government officials of various countries at Nanyang Business School, Nanyang Technological University, Singapore in August, 2002.

Dr. Singh also delivered a Key Note Address in the International Seminar on “Online Education” at Australia in August, 2002.

Dr. Singh has the distinction of training the CEO’s of leading corporate Houses at Kathmandu, Nepal in 2004.

## **Expert Member of University Grants Commission and AICTE**

- Served as Expert Member of the Inspection Committee of All India Council for Technical Education for conducting Inspection of various proposed MBA/PGDM Institutions and some existing Institutions in states of India (Rajasthan,

- Chandigarh, Punjab, Haryana, U.P., Uttrakhand, Madhya Pradesh, Chhattisgarh, Gujarat) in 2008 and also Maharashtra in 2009, Chandigarh 2010.
- Served as Expert Member of University Grants Commission for evaluation of proposals from Colleges for Grant under the X plan at UGC Regional Office, Pune (Dec. 2007).
  - Served as Expert Member of University Grants Commission for evaluating proposals from College Teachers for undertaking Minor Research Projects in Commerce (Nov. 24, 2006 at UGC Eastern Regional Office, Kolkata).
  - Served as Expert Member of University Grants Commission for evaluation proposals from Colleges for Grant under the X plan at UGC Regional Office, Bhopal, M. P. (2006).

## **Professional Services**

- \* Delivered Special Lecture for MFC students at Department of Commerce, Utkal University, Bhuvaneshwar, Orissa, on Nov. 29, 2010.
- \* Secretary General of Eleventh Annual International Conference on “Global Economy: Challenges and Perspectives” under the joint auspices of Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), Slovak University of Agriculture, Szent Istvan University, etc., scheduled to be held from May 26 to 28, 2010 at Faculty of Economics and Management, Slovak University of Agriculture, Nitra, Slovak Republic. ([www.internationalconference.in](http://www.internationalconference.in))
- \* Secretary General of Eleventh Annual International Seminar on “Global Meltdown or Recession: India vis-à-vis Rest of the World” under the joint auspices of Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), held from Jan. 4-5, 2010 at National Academy of Agricultural Sciences (NAAS), NASC Complex, Todapur, P.O. Pusa, New Delhi-110012. ([www.internationalseminar.org](http://www.internationalseminar.org))
- \* Secretary General of Tenth Annual International Conference on “U.N. Millennium Development Goals: Challenges and Perspectives” under the joint auspices of Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), Szent Istvan University, etc., held from June 23 to 26, 2009 at Szent Istvan University, Godollo, Hungary.
- \* Secretary General of Tenth Annual International Seminar on “Organized Retailing: Boon or Bane” under the joint auspices of GGS Indraprastha University, Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), held from Jan. 4-5, 2009 at National Academy of Agricultural Sciences (NAAS), NASC Complex, Todapur, P.O. Pusa, New Delhi-110012.
- \* Chaired a panel discussion on “Role of HR managers in Step-Out activities like Take-Overs Mergers and Acquisition” at Paintal Memorial Auditorium, Patel Chest Institute, University of Delhi, organized by Shri Ram College of Commerce, University of Delhi, Delhi – 110007 (September 14, 2008)

- \* Delivered Key Note address on the topic entitled, “Indian Banking: yesterday, today and tomorrow,” in the inaugural session in a national seminar organized by CDL University, Sirsa, Haryana, India (March 8, 2008)
- \* Head of a Committee on Management Systems and Member of the various other sub-committees for doing the Business Process Reengineering for the various organizations founded by Master Del Pe, (ESOCEN, GLOCEN, MDPGLOBAL), Texas, USA
- \* Member of the International Advisory Board of the 4<sup>th</sup> International Conference on, “Business, Management, and Economics” at Cesme, Turkey, being organized by Yasar University, Turkey, in June, 2008. <http://conference2008.yasar.edu.tr/>
- \* Coordinator of various training programs of GLOCEN, USA, conducted by Master Del Pe from September 15-19, 2007, including a Guest Lecture in the Department of Commerce, University of Delhi, for MHROD students, on “Wisdom MBA.”
- \* Delivered a talk as Chief Guest of the 41<sup>st</sup> Foundation Year of Bhartiya Yoga Sansthan (Regd.) Surya Nagar District on April 8, 2007 ([www.yogasansthan.org](http://www.yogasansthan.org)) at B Block, Nehru Park, Surya Nagar, Ghaziabad, U.P., India.
- \* Secretary General of Ninth International Conference on “Management of Transformation” under the joint auspices of Art of Living, Global Meditating Doctors Association, GGS Indraprastha University, Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), held from Jan. 3-5, 2008 at National Academy of Agricultural Sciences (NAAS), NASC Complex, Todapur, P.O. Pusa, New Delhi-110012.
- \* Secretary General of Ninth International Conference on “Promoting and Managing Spiritual Transformation in Health Care ” under the joint auspices of Art of Living, Global Meditating Doctors Association, GGS Indraprastha University, Society for Human Transformation and Research, and Delhi School of Professional Studies and Research (DSPSR), held from Jan. 3, 2008 at National Academy of Agricultural Sciences (NAAS), NASC Complex, Todapur, P.O. Pusa, New Delhi-110012.
- \* Secretary General of Eighth International Conference on “India: Investment Destination” under the joint auspices of GGS Indraprastha University, Society for Human Transformation and Research, and DSPSR, organized from Jan. 3-5, 2007 at NAAS, P.O. Pusa, New Delhi-110012.
- \* Secretary General of Eighth International Seminar on “Real Estate Development: Urban versus Rural” under the joint auspices of GGS Indraprastha University, Society for Human Transformation and Research, and DSPSR, held on Jan. 3, 2007 at NAAS, P.O. Pusa, New Delhi-110012.
- \* Secretary General of Pre-Conference Workshop and MDP on “Best Practices in Business Processes” conducted by Professor David Ross, University of Southern

- Queensland, Australia, held on Jan. 2, 2007 at NAAS, P.O. Pusa, New Delhi-110012.
- \* Secretary General of Seventh International Conference on “Destination India: 2020” under the joint auspices of GGS Indraprastha University, Raipur Institute for Human Transformation, Society for Human Transformation and Research, and DSPSR, organized from Jan. 3-5, 2006 at India International Centre, New Delhi-110003.
  - \* Secretary General of Seventh International Seminar on “Business, Government & Education: Emerging Dimensions” under the joint auspices of GGS Indraprastha University, Raipur Institute for Human Transformation, Society for Human Transformation and Research, and DSPSR, organized on Jan. 3, 2006 at India International Centre, New Delhi- 110003.
  - \* Secretary General of Pre-Conference Workshop on “Business Process Reengineering” conducted by Professor David Ross, University of Southern Queensland, Australia, held on Jan. 2, 2006 at Delhi School of Professional Studies and Research, Rohini, Delhi- 110085.
  - \* Secretary General of Sixth International Conference on “Borderless World: Emerging Dimensions” under the joint auspices of GGS Indraprastha University, International University of Human Transformation, Society for Human Transformation and Research, and DSPSR, on Jan. 3-5, 2005 at Hotel The Grand, Nelson Mandela Marg, New Delhi.
  - \* Secretary General of Sixth International Seminar on “Privatization of Higher Education: Challenges and Quality Perspectives” under the joint auspices of International University of Human Transformation, Society for Human Transformation and Research, and DSPSR, on Oct. 31 to Nov. 2, 2004 at Raipur, India.
  - \* Secretary General of an International Workshop on “Management of Change in Cross Cultural Environment” with Prof. David Ross, USQ, Australia, and Prof. D.P.S. Bhawuk, Univ. of Hawaii at Manoa, USA, as Key Resource Persons, on Oct. 30, 2004 at International University for Human Transformation, Raipur, on Oct. 28-29, 2004 at Delhi School of Professional Studies and Research, 9, Institutional Area, Sector 25, Rohini, New Delhi, India.
  - \* Secretary General of Fifth International Conference on “Learning Beyond Borders in WTO Regime” and an International Seminar on “Bio-Informatics: Emerging Dimensions” under the joint auspices of GGS Indraprastha University, Society for Human Transformation and Research, and DSPSR, on Jan. 7-9, 2004 at India International Centre, 40, Max Mueller Marg, New Delhi – 110003 and Hotel Surya, New Delhi.

- \* Secretary General of an International Workshop on “Cross Cultural Management” with Prof. Zafar U. Ahmad, Texas A & M University at Commerce, Texas, USA, as Key Resource Person, on Jan. 6, 2004 at D-21, NDSE- I, New Delhi, India.
- \* Chairperson of the Seminar Session on “Online Education & Training: Challenges and Perspectives” at the 56<sup>th</sup> All India Commerce Conference at North Maharashtra University, Jalgaon (Maharashtra) on Dec. 25-27, 2003.
- \* Secretary General of 4<sup>th</sup> International Conference on “Management and Technology : Vision 2020” and an International Seminar on “Online Education and Training : Challenges and Quality perspectives” under the joint auspices of GGS Indraprastha University, Society for Human Transformation and Research, and DSPSR, on Jan. 8-9, 2003 at India International Centre, 40, Max Mueller Marg, New Delhi – 110003.
- \* Secretary General of 3<sup>rd</sup> International Conference on “Technology Convergence: The Human Perspectives “ and an International Seminar on “I.T. Education in the Non Formal Sector: Challenges and Quality Perspectives” under the joint auspices of GGS Indraprastha University, DOEACC, Ministry of IT, Govt. of India, Society for Human Transformation and Research, and DSPSR, on Jan. 8-9, 2002 at IARI Campus, Pusa Road, New Delhi-12. (Funded by UGC)
- \* Secretary General of 2<sup>nd</sup> International Conference on “Human Dimensions in the Information Age” and an International Seminar on “Safety and Health Culture through Training and Development in the Construction Industry ” under the joint auspices of GGS Indraprastha University, Jamia. Hamdard, Society for Human Transformation and Research, and DSPSR, on Jan. 8-9, 2001 at New Delhi.
- \* Secretary General – International Conference on “International Business: Challenges and Perspectives”, and an International Symposium on “Management Education in the 20<sup>th</sup> Century: Lessons for the 21<sup>st</sup> Century” under the joint auspices of Indian Commerce Association, Integrated Academy, College of Business Studies and Kirori Mal College of University of Delhi, Society for Human Transformation and Research, and DSPSR, on Jan. 8-9, 2002 at New Delhi.
- \* Editorial Consultant – The Indian Journal of Commerce, Refereed quarterly journal of Indian Commerce Association, which celebrated its Golden Jubilee in 1996 and is the largest Professional Body of Business Economics. (1999-2002).
- \* Founder President – Governing Body, Society for Human Transformation and Research (SHTR) [NGO & Regd. Society under the Societies Registration Act 1860] (Since 1998)

- \* Founder President - Governing Body, Delhi School of Profession Studies and Research (Affiliated to GGS Indraprastha University, Delhi) [Under the aegis of SHTR] (Since 1999)
- \* Founder President – Governing Body, D.CIT (DPSR Center for Information Technology) (Accredited to DOEACC Society, Ministry of Communication and IT, Govt. of India, New Delhi) [ Under the aegis of SHTR] (2001-04)
- \* Founder President – Governing Body, Delhi School of e Learning (DSeL) (Recognized by Guru Jambheshwar University, Hisar, and M.D. University, Rohtak) Delhi [Under the aegis of SHTR] (Since 2001)
- \* *Coordinator*, Seminar on "Indian Ethos in Management" Feb., 1998 under the auspices of Silver Jubilee Celebration Committee and Commerce Department of Satyawati Co-ed. College (University of Delhi), Delhi.
- *Dy. Chief Coordinator* for Organizing Examinations of Kota Open University at Delhi in more than a dozen centers involving few thousand students.
- Invited to Serve as a Chairperson of the session on 'Corporate Acquisitions' at the 1999 Financial Management Association (FMA) European Conference at Barcelona, Spain on June 3-4, 1999.
- **Contributions & Administrative Assignments at DOC, DSE, DU**
  - \* Coordinator – MHROD Programme, (March 24, 2007- June, 2008 and Jan. 9, 2010 onwards)
  - \* Treasurer – Faculty of Commerce and Business Alumni Foundation, Department of Commerce, Delhi School of Economics, University of Delhi, Delhi – 110007 (Sept. 9, 2010 onwards)
  - \* Admission Coordinator – Professional Programmes (2000, 2008, 2010, and 2011 Batch)
  - \* Convener, Moderation Committee of two subjects of B. Com (Pass) 2007 & 2010 Examination.
  - \* Superintendent Internal Examinations – M. Com. (Jan. 9-10, 2007, Jan. 21 & 22, May 2010).
  - \* Technical Editor and Coordinator-Abstracts Publication of Papers on “Accounting Education and Research” International Seminar Session of XXIX All India Accounting Conference organized by Indian Accounting Association Delhi Chapter, Department of Commerce, and SRCC from Dec. 22-23, 2006 at University of Delhi, Delhi.
  - \* Superintendent Examinations - Professional Programmes. (MHROD/MIB) Nov. 28, 30, and Dec. 4, 2006, 2007 -2009.
  - \* Member of Committee of Courses (Hons., P.G., and Research) 2006-08-10.
  - \* Member Editorial Board, Review of Commerce Studies, Journal of Department of Commerce, Delhi School of Economics, University of Delhi.

- \* Managing Editor- MHROD Review, V1N1, 2001.
  - \* Faculty Coordinator - V National HRD Convention, Nov. 4, 2000, at Le Meridien.
  - \* Editorial Advisor- "JIGYASA" , Nov., 2000.
  - \* Dy. Suptd. Exam. - Professional Prog. (MHROD/MIB) April-May, Dec. 2000-01.
  - \* Member, Self Financing Professional Program Development Committee 2000-01
  - \* Member, Departmental Research Committee & M. Phil. Committee 2000-01-02-03-04, 2006 – 10.
- **Major Achievements at DSPSR (GGS Indraprastha University)**
    - Launching of Research Centre at DSPSR recognized by GGS Indraprastha University in the first year of DSPSR offering doctoral programmes leading to Ph. D. degree.
    - Release of the inaugural issue of bi-annual refereed journal -Delhi Business Review as Founder Editor-in-Chief, within two months of the launching of DSPSR, by Hon'ble Vice-Chancellor Prof. K. K. Aggarwal during the inaugural session of ICIB 2000.
    - Organised an International Conference - ICIB 2000 (Details mentioned above)
  - **Major Achievements at IAMT (BRA University formerly Agra Univ.)**
    - Best Teacher Award for two Consecutive years (1998 & 99)
    - Launching of bi-annual refereed journal of international standard from Jan., 1998 as Founder Editor-in-Chief.
    - Launching of Research Centre recognized by Dr. BRA University, Agra, and registering the first three candidates under my supervision for Ph. D. degree.
  - **Contributions & Administrative Assignments at Satyawati College**
    - Head, Department of Commerce 1997-98
    - Secretary, Staff Council 1994-95-96-97 (A statutory Body to manage Academic affairs of the College)
    - Member, Admission Committee 1995-96, 97-98
    - Member, Library Committee 1994-95,96-97, 97-98
    - Convener, Time Table Committee 1989-90
    - Member of various other Committees.
  - **Contributions & Administrative Assignments- Aurobindo College**
    - Acted as Head of Commerce Department for three months (1987-88)
    - Convener, Admission Committee 1988-89
    - Convener, Migration Committee 1988-89
    - Convener, Finance Committee 1987-88-89
    - Convener, Transport Committee 1987-88
    - Convener, Commerce Association 1987-88
    - Member of various other committees

## **Research Projects of University Grants Commission**

- \* Major Research Project completed entitled, "Human Capital Information System", granted in 2001 by the University Grants Commission. The research paper on HCIS was awarded the **Best Paper Award** in the conference of Indian Accounting Association and was also published in their journal. (Details mentioned above).
- \* Successfully Completed in May, 1996 a Research Project entitled, "Accounting for Human Resources: Acquisition, Development and Retention," sanctioned by UGC.

## **Current Research Project and Associated Training**

- \* **Currently working on a Project entitled, "Human Consciousness Information System" with SHTR Consulting Group, Delhi.**  
**Attended various holistic development programmes since Jan. 2006 and visited various countries to understand the dimensions of Consciousness.**
  - \* Attended First Degree course on Reiki conducted by Traditional REIKI Master Independent Teacher of REIKI USUI SHIKI RYOHO at Hotel Legend Inn, New Delhi on September 19, 2010.
  - \* Certificate of Spiritual Achievement awarded on the successful completion of course on Angel Therapy on April 12, 2010 at New Delhi by Prithvi (Wisdom School & Healing Centre), Kolkata.
  - \* Attended a workshop on "Empowering Beliefs Using Neuro Linguistic Programming" on Jan. 3, 2010, organized by Global MDP, Delhi.
  - \* Certificate course in "Healing Diabetes and Its Side Effects" organized by ESOCEN, USA presented by Master Del Pe at Vishwa Yuvak Kendra" from April 25 to 26, 2009.
  - \* Blessing cum Healing Course of Art of Living at Adhyatmic Sadhna Kendra, Near Chattarpur Temple, New Delhi from April 10-12, 2009
  - \* Balancing Bio Energy by Mrs. Shashi Mehra from UK organized by GLOBAL MDP at New Delhi on Nov. 13, 2008.
  - \* Nurturing Talent organized by Art of Living Foundation at Bangalore on Oct. 9, 2008.
  - \* Train the Trainer Course on "Know Your Child" organized by Art of Living Foundation at Bangalore on Oct. 5-8, 2008.
  - \* Advanced Meditation Course of Art of Living from September 29 to Oct. 4, 2008 at Bangalore (Fourth).
  - \* Certificate course on "Esoteric Secrets from the Ancient Wisdom Schools," organized by Aquarian Life Institute, Houston, USA, presented by Master Del Pe at Rishikesh, India from Jan. 18-23, 2008.
  - \* Certificate Course on "Spiritual Education from the Eastern Wisdom," presented by Master Del Pe at Vishwa Yuvak Kendra, Chanakya Puri, New Delhi on Jan. 16, 2008.
  - \* Certificate Course on "Charting your 7 Life Cycles to Balance your Material and Spiritual Life" organized by ESOCEN, USA, at India Islamic Centre, Lodhi Road, New Delhi on Nov. 23, 2007.

- \* Advanced Meditation Course of Art of Living at Bangalore from Oct. 12-16, 2007 (Third).
- \* Certificate Course on “Spiritual Science of Creation and Materialization” conducted by Master Del Pe, organized by ESOCEN, USA, at Friends Club, Friends Colony West, Delhi, on September 17, 2007.
- \* Certificate Course on “Maximizing Performance and Balancing your Life” conducted by Master Del Pe, organized by GLOCEN, USA, in association with Global MDP at DSPSR, Rohini, Delhi, on September 16, 2007.
- \* Certificate Course on “8 Types of Leaders Every Leader should Know” conducted by Master Del Pe, organized by GLOCEN, USA, in association with Global MDP, at Indo Industrial Engineers, Faridabad, Haryana, India, on September 15, 2007.
- \* Certificate Course in Trainer’s Training–“Inner Renewal Meditation & Inner Powers Exercises” Conducted by Master Del Pe, Organized by ESOCEN, USA, at IIPA, New Delhi, on January 20, 2007
- \* Certificate Course on “Healing Pain and Its Origins” Conducted by Master Del Pe, Organized by ESOCEN, USA, at IIPA, N. Delhi, Jan. 18-19, 2007
- \* Certificate Course on “Heal Your Past, Present and Future & Inner Power Healing” Conducted by Master Del Pe, Organized by ESOCEN, USA, at IIPA, New Delhi, on January 16-18, 2007
- \* Certificate Course on “Mastering Your 3<sup>rd</sup> Eye” Conducted by Master Del Pe, Organized by ESOCEN, USA, at IIPA, New Delhi, on Jan. 15, 2007
- \* Eternity Course of Art of Living on September 28, 2006 at Bangalore.
- \* Advanced Meditation Course of Art of Living from September 23-27, 2006 at Bangalore (Second).
- \* Advanced Course of Landmark Education from July 21 to 25, 2006 at ND.
- \* Landmark Forum of Landmark Education from July 14 to 18, 2006 at ND.
- \* DSN (Divya Samaj Ka Nirman) Course of Art of Living from April 6 to 9, 2006 at New Delhi.
- \* Advanced Course and Sahaj Samadhi course of Art of Living from Feb. 28 to March 5, 2006 at Rishikesh, Uttaranchal
- \* 2<sup>nd</sup> World Congress on “Science, Spirituality, and Consciousness: Emerging Dimensions” organized by AIIMS, New Delhi, Shah Auditorium, New Delhi, from Feb. 24-25, 2006.
- \* Basic Course of Art of Living conducted by Mrs. Susham Mongia from Jan. 24 to Jan. 29, 2006 at New Delhi.

### **Conferences, Seminars, & Conventions Attended in 2009-10**

- 14<sup>th</sup> National Conference 2010 on “Towards The Next Orbit” at Kingdom of Dreams, Gurgaon, from Dec. 1-3, 2010.
- VCCircle Education Investment Summit 2010 at The Leela Kempinski, Gurgaon on November 24, 2010.
- International Accreditation Conference 2010 held on Nov. 8-9, 2010 at India Habitat Centre, New Delhi organized by Standards for Educational Advancement & Accreditation (SEAA) Trust, New Delhi, with participating International

- Agencies: AACSB, AMBA, BAC, EQUIS, ACBSP, IACBE, SAQS, etc.  
<http://www.seaastandards.org/>
- XV Annual Convention Erudition 2010 on “Constructing Corporate Conscience: Introspecting the Resurgence,” organized by IBF-SPHERE, Faculty of Commerce and Business, Delhi School of Economics, at Paintal Memorial Auditorium, University of Delhi, Delhi – 110007 on September 17-18, 2010.
  - EDU 2010 - India Higher Education Conclave held on March 15-16, 2010 at Hotel Crowne Plaza, Gurgaon, organized by 9.9 Media. **Won the Microsoft Gurukul Award – Second Best** <http://www.edu-leaders.com/edu2010/home>
  - International Accreditation Conference 2009 held on Nov. 9-10, 2009 at India Habitat Centre, New Delhi organized by Standards for Educational Advancement & Accreditation (SEAA) Trust, New Delhi, with participating International Agencies: AACSB, AMBA, EQUIS, ACBSP, IACBE, SAQS, etc.  
<http://www.seaastandards.org/>

## Professional Consultancy

- \* Principal Consultant - SHTR Consulting Group (Since Jan. 2000)  
 (Clients include: Scindia School, Welham’s Girls School, NDPC, indianastrology2000.com, helpline.law.com, et. al.)
- \* Principal Consultant – Divine Solution ([www.divinesolution.org](http://www.divinesolution.org))
- \* Successfully completed as a Management Consultant of Turner Morrison Group a project on Human Capital Valuation in which a new model to value the Human Resource was developed. (1998)
- \* Managed confidential turnkey assignments to conduct Entrance Examination for MBA programs of some management schools in India.
- \* Managed various examinations of some Universities of India.

## Current Focus

- Human Consciousness Information System
- Developing New Models based on Research and experiences
- Developing Leaders from Within
- Transformation of Human Capital
- Institution Building through Empowerment
- Management of Transformation in Organizations

## Membership of Professional Organizations, NGOs, Social Organizations, & Companies

- Member of American Accounting Association, USA
- Vice- President since 2009 and President Elect for 2011 of Rotary Club of Delhi Maurya, Pitam Pura, Delhi.
- Founder President (Hony.) - Governing Body (GB) and Life Member, Society for Human Transformation and Research ([www.shtr.org](http://www.shtr.org))
- Hony. President - GB, **Delhi School of Professional Studies and Research (Approved by AICTE, New Delhi, & Accredited by ASIC, UK )**  
[www.dspsr.ac.in](http://www.dspsr.ac.in)

- Founder Vice-President (Hony.) - Governing Body (GB) and Life Member, Divine International Trust ([www.diuglobal.org](http://www.diuglobal.org))
- Founder President (Hony.) - Governing Body (GB) and Life Member, Divine Education Trust
- Life Member, **Computer Society of India**
- Life Member, **Indian Commerce Association [Executive Committee Member from 2002-2009 and Currently Team Leader of International Strategic Alliance Management Team (ISAMT) ([www.icaindia.net](http://www.icaindia.net))]**
- Life Member, **National HRD Network**
- Life Member, **Indian Accounting Association**
- Life Member, **Indian Economic Association**
- Life Member, **Global Meditating Doctors Association**
- Hony. Director – SHTR Holdings Pvt. Ltd.
- Hony. Director – Value One Infotech Ltd.
- Hony. Director – Aneto Developers (India) Pvt. Ltd.
- Hony. Director – Divine Infrabuild Ltd.
- Hony. Director – Divine Realbuild Pvt. Ltd.

## **International Traveling for Conferences/ Seminars/ Training Programs, etc.**

Dr. Singh has traveled to the following countries and various states and cities of United States of America (USA):

- Austria (Vienna)
- Australia (Brisbane and Toowoomba)
- Czeck Republic (Prague, etc.)
- France (Paris, Chamonix, Mont Blanc)
- Hungary (Budapest, Godollo, Szeged, etc.)
- Malaysia (Kuala Lumpur)
- Nepal
- Singapore
- Slovak Republic (Bratislava and Nitra)
- Switzerland (Geneva)
- Thailand (Bangkok)
- Turkey (Ankara, Istanbul, Izmir, Çeşme, etc.)
- U. K. (London, Harrow, Shropshire, Leicester, Luton)
- U. S. A. (*Hawaii, Honolulu; California; New York; New Jersey; Denver; Dallas, Texas; Los Angeles, Reno, Nevada*)[10 year multiple entry visa till July 13, 2019]

### **Mailing Address:**

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